

KANSAS

OFFICE OF THE GOVERNOR

KATHLEEN SEBELIUS, GOVERNOR

EXECUTIVE ORDER 2004-06

WHEREAS, the Kansas Administrative Regulations 1-9-4 and 1-9-5, which stipulate the accrual rates for sick leave and vacation leave, apply to employees in the classified service; and

WHEREAS, Executive Order No. 98-07, adopted on August 28, 1998, extends the application of K.A.R. 1-9-4 to certain positions in the unclassified service under the Kansas Civil Service Act; and

WHEREAS, agencies experience difficulty recruiting for executive level positions and other positions critical to the agencies' missions;

NOW THEREFORE, pursuant to the authority vested in me as Governor and chief executive of the State of Kansas, I hereby enhance agencies' ability to hire unclassified executive level positions and other unclassified positions critical to the agency's mission by including up to thirty (30) days' sick leave and up to twelve (12) days' vacation leave in offers to hire, in accordance with any guidelines issued by the Secretary of Administration. Any employee receiving advanced leave shall be required to pay back the total amount of that advanced leave if he or she voluntarily leaves prior to one year of state service. Agency appointing authorities must approve this enhancement prior to an offer being extended.

This authority applies only to unclassified positions in the Executive Branch whose salaries are approved by the Governor.


THE GOVERNOR'S OFFICE

BY THE GOVERNOR



DATED

June 4, 2004


Secretary of State
Assistant Secretary of State

FILED

JUN 04 2004

RON THORNBURGH
SECRETARY OF STATE

Capitol, 300 SW 10th Ave., Ste. 2125, Topeka, KS 66612-1590

Voice 785-296-3232

Fax 785-296-7973

www.ksgovernor.org

governor@state.ks.us